



Active U.S. Courts of Appeals

## Kluge v. Brownsburg Community School Corporation



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### Summary

Indiana music and orchestra teacher John Kluge is challenging the legality of Brownsburg Community School Corporation’s decision to revoke his religious accommodation over students’ pronoun usage.

When the school district mandated that teachers call students by their preferred gender pronouns and names, Kluge requested a religious accommodation under Title VII of the Civil Rights Act to call all his students by their last names only—like a coach—instead of referring to female students with male names and pronouns and vice versa. The school district granted Kluge’s request based on his religious beliefs, and Kluge successfully continued teaching under the religious accommodation for an entire school year. But in response to the grumblings of a few students and faculty, the school district revoked the religious accommodation and forced Kluge to resign, ending his teaching career.

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## Case Documents

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Appellate Court

[Amicus Brief - States of Indiana, Alabama, Florida, Georgia, Idaho, Iowa, Kansas, Louisiana, Mississippi, Missouri, Montana, Nebraska, North Dakota, Oklahoma, South Carolina, South Dakota, and West Virginia](#)

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[Amicus Brief - Advocates Protecting Children, Billy Burleigh, KathyGrace Duncan, and Laura Perry Smalts](#)  
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[Amicus Brief - Indiana Family Institute](#)  
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Appellate Court  
[Amicus Brief - Medical professionals Michael K. Laidlaw, M.D.; Quentin L. Van Meter, M.D.; Andre Van Mol, M.D.; Jeffrey E. Hansen, Ph.D.; Michelle A. Cretella, M.D.; and Erin Everitt, Ph.D.](#)  
7/16/2024

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Appellate Court  
[Amicus Brief - NC Values Institute](#)  
7/15/2024

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Appellate Court  
[Appellant's opening brief](#)  
7/10/2024

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Trial Court  
[Summary Judgment Order](#)  
4/30/2024

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Trial Court  
[Plaintiff's motion for summary judgment and brief in support of motion for summary judgment](#)  
11/3/2023

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Appellate Court  
[U.S. Court of Appeals for the 7th Circuit order vacating its opinion & remanding it to district court](#)  
7/28/2023

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Appellate Court  
[Second Supplemental Brief](#)  
7/20/2023

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Appellate Court  
[Supplemental authority letter filed with 7th Circuit](#)  
7/5/2023

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Appellate Court  
[7th Circuit En Banc Hold Order](#)  
4/25/2023

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Appellate Court  
[Petition for rehearing en banc filed at U.S. Court of Appeals for the 7th Circuit](#)  
4/21/2023

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Appellate Court  
[U.S. Court of Appeals for the 7th Circuit opinion](#)  
4/7/2023

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Appellate Court  
[Appellant's Supplemental Brief](#)  
7/14/2022

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Appellate Court  
[Appellant's reply brief filed with 7th Circuit](#)  
12/6/2021

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Appellate Court  
[Opening brief filed with 7th Circuit](#)  
10/1/2021

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Trial Court  
[District Court Order](#)  
7/12/2021

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Trial Court  
[First amended complaint and demand for jury trial](#)  
7/15/2019

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